

Business Administration

Course Number:

Course Title:



<i>Course Captain</i>

Upon completion of this course students will be able to

analyze the causes, types, and repercussions of change in organizations.

explain the links between strategy, structure, culture, and change and development.

apply the principles, methods, and tools of organizational development within the context of process consultation.

demonstrate an effective client consulting process.

propose diagnostic tools for identification of organizational problems.

plan interventions based on relevant organizational data and context.

integrate change management models and methods (strategic, stv()Tj-61.5c 0 Tw 4.37 0 Td()Tj51 Td[

Organization Change and Development

Notes

Midterm Exam questions are based on assigned readings, lectures, and class discussions. (30%)

Student groups will be assigned to facilitate discussions on one selected weekly reading during the semester. (10%) Students who have an unexcused absence and/or do not participate in their peers' facilitated class discussions will be deducted 1 percentage point per facilitated session.

Organization Change and Development

Oct 10 Topic 3: Preparing Organizations for Change and Change

Organization Change and Development

The Okanagan School of Business promotes core skills across the curriculum. These skills include reading, written and oral communications, computers, small business, and academic standards of ethics, honesty and integrity.

At Okanagan College (OC), disruption of instructional activities includes student “conduct which interferes with examinations, lectures, seminars, tutorials, group meetings, other related activities, and with students using the study facilities of OC”, as well as conduct that leads to property damage, assault, discrimination, harassment and fraud. Penalties for disruption of instructional activities include a range of sanctions from a warning and/or a failing grade on an assignment, examination or course to suspension from OC.