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The OCFA General Meetings:

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Upcoming Council Meetings:

Area Representative - Vernon  
Workplace Health, Safety, Environment Representative

#BreakTheBias Survey

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### **Electronic Meetings**

1. **Electronic meetings** of the Association are conducted through use of an Internet meeting service designated by the President or First Vice-President that:
  1. Supports visible displays identifying those participating,
  2. Can identifying those seeking recognition to speak,
  3. Allows for the showing (or permitting the retrieval of) the text of pending motions,
  4. Allows for the showing the results of votes.
2. The President or First Vice-President may designate a separate **Internet voting service** to be used for the anonymous electronic voting if required.

### **General Meetings, Annual General Meetings, and Special General Meetings**

3. **Login information.** The Secretary shall send by e-mail to every member of the Association, at least one week before each meeting, the time of the meeting, the URL and codes necessary to connect to the Internet meeting service, and, as an alternative and backup to the audio connection included within the Internet service, the phone number and access code(s) the member needs to participate aurally by telephone.
- 4.















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Randy Brown





The next PSDC meeting is scheduled for 11-12 March 2022 and may be a hybrid meeting of face to face and online in Vancouver, BC.

Attended the OCFA Council training Tues, 16th Nov and several bargaining evening sessions Nov

*#BreakTheBias*





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Hi OCFA Members,

For this edition of the Update I have been asked to speak to getting to know the Collective Agreement. As you all know, given that our agreement expires on March 31, 2022, we are now in the process of Collective Bargaining. Your Negotiations Committee is hard at work putting together proposals and language we will present to the employer on our members behalf.

But, did you know that Collective Bargaining can happen even when we have an agreement in force?

Article 52.2 says:



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Executive:

President	Sharon Mansiere	250-328-2206	<a href="mailto:smansiere@okanagan.bc.ca">smansiere@okanagan.bc.ca</a>
First VP, Chief Steward	Rod Watkins	250-804-9973	<a href="mailto:rpwatkins@okanagan.bc.ca">rpwatkins@okanagan.bc.ca</a>
Second VP, Bargaining Chair	Alan Rice	250-215-7265	<a href="mailto:alandrice@gmail.com">alandrice@gmail.com</a>
Secretary	Janice McQuilkin	250-470-4147	<a href="mailto:jmcquilkin@okanagan.bc.ca">jmcquilkin@okanagan.bc.ca</a>

Council:

Faculty Liaison - Arts	Raluca Fratiloiu	4582	<a href="mailto:rfratiloiu@okanagan.bc.ca">rfratiloiu@okanagan.bc.ca</a>
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Faculty Liaison - Health	Gurpreet Dhatt	4604	<a href="mailto:gdhatt@okanagan.bc.ca">gdhatt@okanagan.bc.ca</a>