



## EXEMPT EMPLOYEE TERMS AND CONDITIONS POLICY

*College and Institute Act  
Public Sector Employers Act*

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### 3. Definitions

Employee Value  
Proposition (EVP)

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*Compensation*

*Benefits*

*Career Development*

*Work/Life Balance*

*Respectful Work Environment*

## 5. Responsibilities of the President

*Exempt Employee Terms and Conditions Policy*

*E2.10 Classification and Compensation Policy (Senior Managers, Administrators & Excluded Support Staff)*

*Terms and Conditions of Employment:*

*E2.8 Recruitment, Selection and Probation Policy  
(Senior Managers, Administrators & Excluded Support Staff)*

*E2.9.2 Hours of Work (Excluded Support Staff)*

*E2.10 Classification and Compensation Policy  
(Senior Managers, Administrators & Excluded Support Staff)*

*E2.11 Pension and Benefits Policy  
(Senior Managers, Administrators & Excluded Support Staff)*

*E2.12 Leaves of Absence Policy  
(Senior Managers, Administrators & Excluded Support Staff)*

*E2.13*