

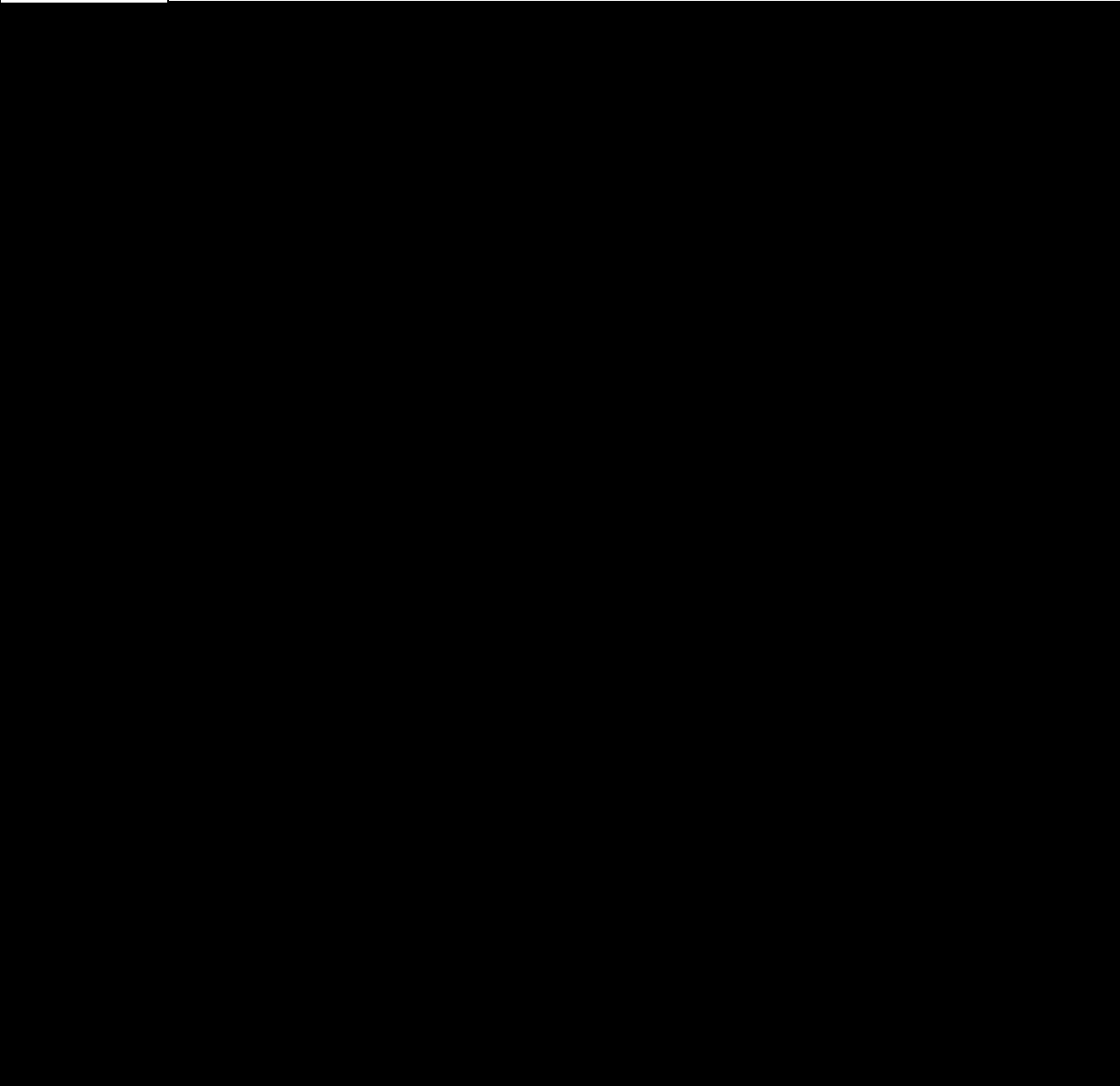


**Professors**

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**Learning Outcomes**

Evaluate the purpose and role of HR metrics & analytics in strategy implementation.  
Explain the advantages of a human capital approach to HR and workforce measurement.  
Create strategy-specific HR value chains that link HR deliverables to strategic goals.  
Apply principles of good measurement to develop meaningful HR & workforce measures.  
Describe the technology and tools required to analyze HR and workforce data.  
Justify HR and workforce metrics to decision makers.





## **SKILLS ACROSS THE BUSINESS CURRICULUM**

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The Okanagan School of Business promotes core skills across the curriculum. These skills include reading, written and oral communications, computers, small business, and academic standards of ethics, honesty and integrity.

## **STUDENT CONDUCT AND ACADEMIC HONESTY**