

Professors

Course Schedule

| Date | | Topic | Text | Deliverables |
|-----------|--------|---|---------------------------------|--|
| | | Jan. 3 Classes begin for all academic programs Feb. 13 Family Day - No classes Feb. 14 to Feb. 17, Mid-semester break - No classes Apr. 10 Last day of regularly-scheduled classes Apr. 12 to Apr. 26 Final exam period* *Apr. 14 to Apr. 17 Easter - No exams | | |
| Week | Date | | | |
| 1 | Jan 5 | Introduction & Case Analysis Method Review Strategic Management Aligning HR with Strategy Case: <i>WestJet</i> | Ch 1 Ch 2 | |
| 2 | Jan 12 | Environmental Influences on HRM Case: Ohlson Pumps Canada | Ch 3 | Assignment 1 Team analysis form |
| 3 | Jan 19 | Job Analysis Case/Movie: <i>Moneyball</i> | 5 th ed. material | Assignment 2 Team appraisal form |
| 4 | Jan 26 | The HR Forecasting Process Case: <i>Blinds to Go</i> | Ch 4 | |
| 5 | Feb 4 | Determining HR Supply & Demand Case: <i>The Future of Espoir Cafes</i> | Ch 5 Ch 6 | Assignment 3 Full case report |
| 6 | Feb 9 | Succession Management | Ch 7 | |
| Feb 13-17 | | Reading Week | | |
| 7 | Feb 23 | Mid-term Exam | | Covers material from Week 1 thru Week 6 |
| 8 | Mar 2 | Information Technology for HR Planning | | |

SKILLS ACROSS THE BUSINESS CURRICULUM

The Okanagan School of Business promotes core skills across the curriculum. These skills include reading, written and oral communications, computers, small business, and academic standards of ethics, honesty and integrity.

STUDENT CONDUCT AND ACADEMIC HONESTY

What is the Disruption of Instructional Activities?