

# Business Administration

Course Number: BUAD 248

Course Title: OCCUPATIONAL HEALTH & SAFETY

Credits: 3

Calendar Description: This course provides an in-depth study of occupational health and safety. Topics include legislation, the WCB, safety disability management, the recognition, assessment and control of workplace hazards, accident investigations, safety training and managing occupational health and safety, and wellness programs. (also offered by Distance Education)

Semester and Year: Fall 2015

## Professors

| <b>Name</b>      | <b>Phone number</b> | <b>Office</b> | <b>Email</b>   |
|------------------|---------------------|---------------|--|
| Cathy Fitzgerald | 762-5445 #4579      | Kelowna: C123 | <a href="mailto:cfitzgerald@okanagan.bc.ca">cfitzgerald@okanagan.bc.ca</a> |

## Learning Outcomes

Upon completion of this course students will be able to

- apply a healthy workplace perspective to organizational policies and programs.
- develop change management strategies that consider an organization's wellbeing, health and safety goals.
- apply legislation and ethical practices to the promotion of the wellbeing, health and safety of workers.
- manage hazards and risks and building a healthy workplace culture. worker involvement and awareness
- create a healthy workplace that considers physical and psychosocial environments, personal health resources, organization community involvement, leadership engagement, worker involvement, sustainability, and the importance of interdepartmental integration.
- research wellbeing, health and safety academic- and industry-based literature



## Course Schedule

| Date     |         | Topic  | Textbook  |
|----------|---------|--|-----------|
| Week of: |         | Tues. Sept 8 College-wide Orientation Day<br>Wed. Sept 9 Classes begin<br>Thur. Dec 10 Last day of regularly scheduled classes |           |
| Sept     | 9       | Introduction to Occupational Health and Safety<br>Legislative Framework  | Ch. 1, 2  |
|          | 14      | Workers' Compensation and Incident Investigation   | Ch. 3, 12 |
|          | 21      | Motivating Safety Behaviour at Work  | Ch. 10    |
|          | 28      | Hazards Recognition, Assessment & Control  | Ch. 4     |
| Oct      | 5       | Agents – Physical, Chemical/ Biological  | Ch. 5, 6  |
|          | 12      | Psychosocial Hazards<br>Mon. Oct 12 Thanksgiving Day – no classes  | Ch. 7     |
|          | 19      | Disability Management and Return to Work   | Ch. 13    |
|          | 26      | Workplace Violence and Wellness  | Ch. 8, 14 |
| Nov      | 2       | Emergency Response and Emergency Preparedness  | Ch. 11    |
|          | 9       | Training<br>Wed. Nov 11 Remembrance Day – no classes   | Ch. 9     |
|          | 16      | Team Consulting Project Presentations  |           |
|          | 23      | Team Consulting Project Presentations  |           |
|          | 30      | Review   |           |
| Dec      | 12 - 22 | Final Exam Period  |           |

## SKILLS ACROSS THE BUSINESS CURRICULUM

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The Okanagan School of Business promotes core skills across the curriculum. These skills include reading, written and oral communications, computers, small business, and academic standards of ethics, honesty and integrity.

## STUDENT CONDUCT AND ACADEMIC HONESTY

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What is the Disruption of Instructional Activities?

At Okanagan College (OC), disruption of instructional activities includes student “conduct which interferes with examinations, lectures, seminars, tutorials, group meetings, other related activities, and with students using the study facilities