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G(5!^7VV-#!&" 1(!71, !&0#*7)#(!X#(-F7!; 7" !>&*0&*7)-&1!" +-%+!(O#%-7\$-V#(!-1!: 4&*-2-17\$
\$7" .!)-)\$#!71, !*-2+)(!71, !X7)-&1!*#4/-\$, -125!B+#!-(!7!07((-&17)#!%+7' 0-&1!<*&!X7)-&1
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F30#7* - ! = ! B!	J *!0" , - . 3!	DK03\$#! (" 3>3!7#!7%!5\$3>%3E3E! / 6!#"3%3!L61 M, (%I!#"3!2, #3%#!3E7#7* - !*4!N* / 3>#0%!N523%!*4! P>E3>! J 3 (26!N3Q7%3EI!" , 22! / 3!#"3! \$, >27, R3 - #, >6!, 5#" * >7#6!4* >!, 22! S3 - 3 >, 2! H33#7 - . %!R33#7 - . %!*4!#"3! = %%*07, #7* - !G*5 - 072I! , - E!R33#7 - . %!*4!0* RR7##33%)!
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F30#7* - ! = ! 9!	J 3 (!	H33#7 - . %!*4!#"3! " # \$ % & ' % # (! R, 6! / 3! " 32E! 3 - #7 >326!3230# >* - 70, 226! (" 3 - !#"3!) * + " % , + (" ! , %! * / #, 7 - 3E! (>7##3 - !* >!31R, 72!0* - %3 - #!4 >*R!, ! R, # * >7#6!*4!! " # \$ % & ' % # (- . # / (\$ % 0!R3R / 3 >%!I* >! (" 3 - !* >E3 >3E! / 6!#"3!! " # \$ % & ' % # (- . # / (\$ % 0)!! X " ! .1 & % * ! " , 22!E3%7. - , #3!, - !3230# >* - 70!R33#7 - . ! %3 >Q703!#" , #! \$ >*Q7E3%I!, #!, !R7 - 7R5RI!0* - E7#7* - %! *4!*\$\$ >#5 - 7#6!4* >!%7R52#, - 3*5%!, 5 >, 2! 0*RR5 - 70, #7* - !, R* - . !, 22!\$, >#707\$, #7 - . ! R3R / 3 >%)-
F30#7* - ! = ! :)!	H*Q3E!4 >*R! =>#7023! ? @@! F30#7* - !LI:)!	= %%*07, #3!H3R / 3 >%!R, 6! / 3!3K025E3E!4 >*R! 03 >#, 7 - !R33#7 - . %!* >!\$, >#%!"3 >3*4! / 6!, !%7R\$23! R, # * >7#6!Q*#3!*4!#"3!Q*#7 - . !R3R / 3 >%!\$ >3%3 - #)!
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F30#7* -!LI! B),)	J 3 (!	=!Q*#3!#" , #!3-%5>3%!"3!7E3-#7#6!*4!#"3!Q*#3>!7%! %30>3#I!0*-E50#3E!#">*5. "!"3!E3%7. - ,#3E! 3230#>* -70!Q*#7- .!%3>Q703I!%" ,22!/3!E33R3E! ,! / ,22*#!Q*#3I!45247227- .! , -6!>3Y57>3R3-#!7-!#"3!L6! M, (%!*>!>523%!" ,#! ,!Q*#3!/3!0*-E50#3E!/6! / ,22*#)!
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		R3R /3>!*4!#"3!=%%*07,#7*-!/6!#"3!b>3%7E3-#!, #!23, %#!* -3! (33+!/34*>3!#"3!R33#7- .)!
F30#7*-!D!	G" , - .3E!	F30#7*-!D! [!F\$307, 2!N3%*25#7*-!%
F30#7*-!D!B1 :!	H*Q3E!4>*R! F30#7*-!\!	<p>B) :9+\$\$%&0-A+"#0/'%#("!" , 22!/3!\$>303E3E!/6! 23, %#!B: !E, 6%0! - *#703!7-! (>#7- .!#*!3, 0" R3R /3>!*4!#"3!=%%*07,#7*-!)X"7%! - *#703!%" , 22 /3!E7%#>7/5#3E!/6!#"3!b>3%7E3-#)</p> <p>8) :9+\$\$%&0-A+"#0/'%#("!" , 22!/3!E307E3E!/6! #">3314*5>#"!R, W*>7#6!*4!#"3!Q*#3%!0, %#)</p> <p>9) :9+\$\$%&0-A+"#0/'%#("!" , 22!/3!>3Y5!>3E!4*> R, #3>%!E3, 27- .! (7#"& ,) 0" , - .3%!4!#"3!G* - %7#5#7*-! , -E!B=C D& ;"c /) 0" , - .3%!#*!!((/&0-8+(+*&0-5+++%'(2 \$*2706!R, E3!, #!*#"3>18+(+*&0-5+++%'(2" c 0) , ER7%7* - !*4!, !R3R /3>!5 - E3>! =>#7023!@I F30#7*-! =I8!*4!#"3%3!L61M, (%c E)] * - *>, >6!M743!H3R /3>%7\$!7- !#"3 !"#\$%&'%#(c 3) 3K\$52%7* - !*4!, !R3R /3>!*>!7R\$*%7#7*-! *4 03- %5>3!* - !, !R3R /3>c 4) >3R *Q, 2!*4!, !R3R /3>!*4!#"3!!"#\$%&'%#(.#/(\$%0c .) /*>>* (7- .! *4!45 - E%c ") %3##7- .! , R*5 - %#!*4!23Q73%)) :9+\$\$%&0-A+"#0/'%#("!"R, 6!/3!>3Y53%#3E!4*> , -6!*#"3>!R, #3>I!/5#!%50"!>3%*25#7*-!%" , 22 #"3R%32Q3%!>3Y57>3!, !#">3314*5>#"!R, W*>7#6 *4!#"3!Q*#3%!0, %#)</p>

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#()74\$-(+#, !-1!*/\$#(!7, &0)#, !48!)+#!: ((&%-7)-&1!)&!2&3*1! #)-12(!)+#!\$7)#(!# , -)-&1!&<
BK, \$-DU"%B#N\$""KR%8-F\$- '%O\$VN/%B\$WG"\$F.!(+7\$!4#!)+#!07*\$-7' #1)7*8!7/)+&*)8!&*!7\$\$
' #)-12(!&<!)+#!; ""KMG. DGKE5

O5 G##)-12(!&!)+#!: ((&%-7)-&1!!-1%\$/ , -12!: ((&%-7)-&1!>&/1%-\$.!)+#!?@#%/)-3#!>&' ' -))##.
71, !: ((&%-7)-&1!f#1#*7\$!G##)-12(J!(+7\$\$!1&* 7\$\$8!4#!%&1, /%)#, !-1!0#*(&15!:(&%-7)-&1
' # 4#*(!' 78!7))#1, !#\$\$%)*&1-%7\$\$85!W+##*#)+##*#7*#!' # 4#*(!7))#1, -12!4/)!1&
0*#(#1)!-1MO#*(&1.!) +#!' ##)-12!>+7-*!(+7\$\$!, #(-217)#!71!#\$\$%)*&1-%!' ##)-12!(#*3-%#)!&!4#
/(#, !<&*!)+#!' ##)-125

g5 G##)-12(!&!)+#!; ""KMG. DGKE!' 78!4#!+##\$, !#1)-*#8!#\$\$%)*&1-%7\$\$8!" +#!!)+#!9-\$"GF\$ED
+7(!&4)7-1#, !" *-))#1!&*!#M' 7-\$!%&1(#1)!<*&' !7!' 7D&*-)8!&<!; ""KMG. DGKE%<K#EMGN
' # 4#*(!&*!" +#!1!&*, ##, !48!)+#!; ""KMG. DGKE%<K#EMGN5!K+#!<L. G-(+7\$\$!, #(-217)#!71
#\$\$%)*&1-%!' ##)-12!(#*3-%#)!+7)!0*&3-, #(!7)!7!' -1-' /' .!%&1, -)-&1(!&<!&OO&*)/1-)8!<&*
(-' /\$)71#&/(!7/*7\$!%&' ' /1-%7)-&1!7' &12!7\$\$!O7*)-%O7)-12!' # 4#*(5

\5 ; ""KMG. D\$%7\$H, \$-"! 78!4#!#@%\$/ , #, !<*&' !#*)7-1!' ##)-12(!&*!O7*)(!)+##*&<48!(-' O\$#
' 7D&*-)8!3&)#!&<!)+#!3&)-12!' # 4#*(!O*#(#1)5

P5 K+#!9-\$"GF\$ED!' 78!" -)+!)+#!72*##' #1)!&<!)+#!' ##)-12.!700&-1)!7!O*#(-, -12!&<<-%#*!)&
O*#(-, #!-1!)+#-*!O\$7%#!7)!f#1#*7\$!G##)-12(!&!)+#!: ((&%-7)-&1.!: ((&%-7)-&1!>&/1%-\$
G##)-12(!71, !?@#%/)-3#!>&' ' -))##!G##)-12(5

Q5 : !' ##)-12!&<!)+#!; ""KMG. DGKE!(+7\$\$!4#!37\$-, !1&)" -)+()71, -12!)+#!<7%)!+7)!&1#!&*!' &*#1&<
) +#!' # 4#*(!<7-\$)!&!*##-3#!1&)-%#!&<!)+#!' ##)-12.!O*#&3-, #, !)+7)!(/%+!1&)-%#!" 7(
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X&3#' 4#!OgMOi 56)!7, , *#((#, !)+#!>&\$#%) -3#!: 2*##' #1)!7*2/' #1)(5: (!-)!/*1(!&/)!)+#!

#' O\$&8##!" 7(!O#*' -))# , !)&!7, , !&1#!#@O#*)"! -)1#((!&!)+#!+#7*-12!1#7*!)+#!#1, !&<!)+#!

+7*-125!K+#!+#7*-12!" 7(!*#%#((#, !" +-\$#!)+7)!*#O&*)"! 7(!O*#O7*#, 5!: 1!7, , -)-&17\$!, 78!&<!

+7*-12(!-(!%+#, /\$#, !<&*!)+#!#1, !&<!)+-(!' &1)+!)&!+#7*!)+#!#@O#*)"! -)1#((!71, !7\$\$&" !)+#!

9: e(!%&/1(#\$!)&!%*&((M#@7' -1#!)+#!" -)1#((!4/)!)+7(!4##1!O&()O&1#, 5!W#!7*#!7" 7-)-12!1#" !

, 7)#(!&*!)+-(!+#7*-125!

6<!" #!" -1!&1!)+#! #*-)(!7)!()#O!&1#!)+#!2*-#371%#!" -\$\$!4#!&3#*!71, !&/*!' #' 4#*(!" -\$\$!+73#!

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W#!7*#!7" 7-)-12!7!' ##)-12!&<!)+#!%&' ' -))##N!" #!+7, !*#c/#()#, !7!c71/7*8!' ##)-12.!4/!)!-!
, -, !1&!)!+700#15!W#!" -\$\$!727-1!0*#((!<&*!7!' ##)-12!7(!(&&1!7(!0&((-4\$#5!

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9: >UKTSO!2*-#3#(!)+#!/(#!&<!_>f?` !\$-4*7*8!)#%+1-%-71(!)&!, &!97%/\$)8!; -4*7*-71!" &*F5!W#!
<-\$#, !)+#!2*-#371%#17%&* , -12\$85!K+#!# ' O\$&8#*!+7(!, #1-#, !)+#!2*-#371%#17!)!()#O!&1#5!W#!
+73#!' &3#, !)+#!2*-#371%#17!)&!(#O!O!)&!O/*(/#!-)!</*)+*#5! : <)*#!</*)+*#!, -(%/((-&1(!" #!+73#!
72*##, !)&!O\$7%#1)+#!2*-#371%#1-1!74#871%#17(!" #!#@0#%!)&!*#(&\$3#!)+#!2*-#371%#1(+&*)\$85!
L/#!)&!) +#!+738!" &*F\$&7, !)+-(!(# #()#*!' &3# ' #1)!&1!)+-(12*-#371%#1+7(!(\$&" #, !4/!)!" #!
#@0#%!)&!+73#!7!*#(&\$/)-&1!3#*8!(&&15!

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W#!+73#!) " &!1#" !2*-#371%#(17!)!()#O!&1#5!

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9: >OSTS\R!97-\$/*#!)&! : \$\$&" !71! =>9: !] #0*#(#1)7)-3#!
: !' #' 4#*!-1!: *)(!" 7(!%7\$\$#, !)&!7!' ##)-12!)&!, -(%/((!7!()/, #1)!%&' O\$7-1)5!K+#!' #' 4#*!" 7(!
1&!)O*#&3-, #, !7!%&O8!&<!)+#!%&' O\$7-1)!-1!3-&\$7)-&1!&<!)+#!>\$\$#2#B)/, #1)!>&' O\$7-1)!A&\$-%8!
) +*#48!3-&\$7)-12!: *)-%\$#!\5!K+#!: *)(!=<<-%#17\$(&!*#</(#, !)&!7\$\$&" !7!()#" 7*, !)&!7))#1, !)+#!
' ##)-12!-1!3-&\$7)-&1!&<: *)-%\$#!gP5U5O5!

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9: >OSTSPR!6' O*&O#*!L-(%-O\$-1#!

K+#!(7' #' #' 4#*!7(!-1!9: >OSTS\!*##-3#, !7!%#1(/*#!3-7!# ' 7-\$!<*&' !)+#!L#71e(!&<<-%#5!K+#!
%#1(/*#!" 7(!- O*&O#*5!9-*(!-)!%&1)7-1(!1&!2/-, 71%#!" +7)(#*!74&/)!+&" !)&!' O*&3#!
O#*<&* ' 71%#!)&! #' ##)!)+#!# ' O\$&8#*e(!#@0#%7)-&1(5!61()#7, !-)! ' 7, #!7%#/(7)-&1(!71, !
#@%&* -7)#, !&/*!' #' 4#*!<&*!)+#-*!7\$\$#2#, !O&&*!O#*<&* ' 71%#5!K+7)!-(17!3-&\$7)-&1!&<: *)-%\$#!gP!
" +-%+!, #' 71, (!)+7)!, -(%-O\$-1#!4#!O*&2*#((-3#5!9/*)+*# ' &*#.!7(!)+-(!, -(%-O\$-1#!<\$&" (!<*&' !
) +#!O*#3-&/(!3-&\$7)-&1(!)+#!, -(%-O\$-1#!O.4))-(%-O\$#7P(())O.O.3(%).27615001(-)1(&)1(\$)000.2418587.76cBT5000

6"#2\$7"#")\$3#+,"(*

T\$*1%P#+8O#-83.

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()%!f][k*[[[!0,!1&).!-#!4(31.&)%!&!C#,6E!!F.&-!C#,6!0)!6(%!0,!^&,(&32!#B!X[XIE!!G\$\$!C#,6)!.%\$6!

&3%!3&-%6!G0#3%3E

8\$%&)%!B%%\$!B3%%!-#!1#,-&1-!/%!@0-!&,2!P(%)-0#,)!#3!1#,1%3,)!#3!0B!2#!@#(\$6!\$0A%!&!1#42!#B

+,?%)-/%,!8#\$012!9-&-%/%,!-!#3!/!#3%!6%-&0\$)!#B!&,2!#B!#(3!0,?)!-/%,!)E!

%

]E 2</2%X2\$"8+(58%<06#"#-8+(8#"\$%/.F#.O%2\$66#88..\%#ZE@%!! !G!)0',0B01&,-
?&30&,1%!(,6%3)4%,60,'>!#B!&1-(&\$!-#!C(6'-%-6!B#3!X[X[aX]!&,6!&!)0',0B01&,-!6%13%&)%
0,!4%,60,!1#/4&3%6!-#!X[]haX[E!!9%%!Z#-%!X!&C#?%E

XE ;^HU%7.6).+-B#4%T*.-%ZWWA?AAA%

]]E <*0#8%("0%<55\$*"8#"1%;..%Uf4."-.-%ZV`?_AA%<fg*k[[G!])0',0B01&.&30&,1%
<#?%3)4%,60,'>!#B!&1!(&C(6'-%6!B#3!X[X[aX]!&,6!)0!,0B01&,-!0,13%&)%!0,1%0%
C%-@%%,!X[]haX[]&X[X[aX]E

]]E H\$3#0(+#8>%"0%H\$5#(3%N*-8#5.%Z*?([A%G!/#6%3&-%!0,13%&)%!0,!%D4B3,#%!
-.%!43%?0#!B0)1&\$!2%&3*C(-!)-0\$\$!(,6%3!C(6'-%!B#3!7`!X[X[aX]E!!f_[]!#B!-.%!fd[]!0,
%D4%,)%!B#3!7`!X[X[aX]!@%3%!B#3!6#,&-0#,!-#!9-(6%,-!G)#10&-0#!B##6!C&,A)!&-
Y%3,#,*!m%\$#@,&*!8%,-01-#!&,6!9&\$/#,!G3!/1&/4()%)E

]XE H5B\$3(+B#4%;*"0%ZA%[[>! ! !

