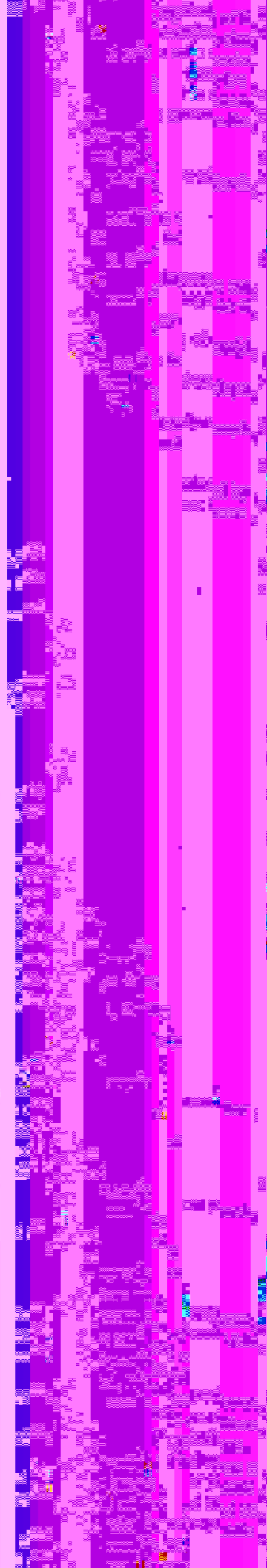
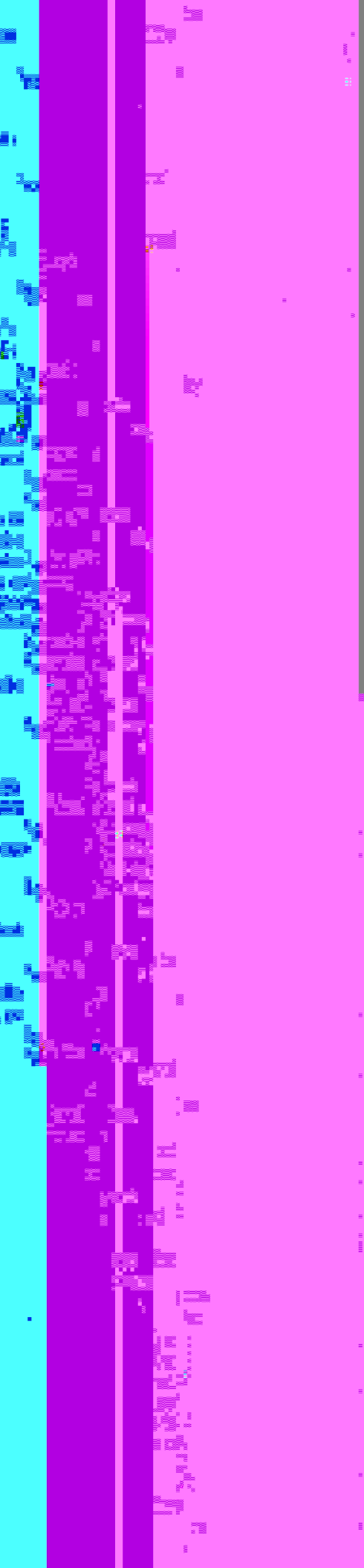


41
K
zi
c
6
5
2
v
e
g
m
is
o
r
ne
ar
s
c
y
o
ti
e
e
g
m
p
be
ol
c
l
e
y
no
t



42
K
zi
c
6
5
2
v
e
g
m
is
o
r
ne
ar
s
c
y
o
ti
e
e
g
m
p
be
ol
c
l
e
y
no
t



43
K
zi
c
6
5
2
v
e
g
m
is
o
r
ne
ar
s
c
y
o
ti
e
e
g
m
p
be
ol
c
l
e
y
no
t

Process:

President: The President's per Review Committee under the le: includes the Chair of the Human annual performance evaluation, Board on any changes to the co

The annual process involves (1) self-assessment by President, s goals for forthcoming years incl changes to compensation packa recommendations and the draft recommendation(s).

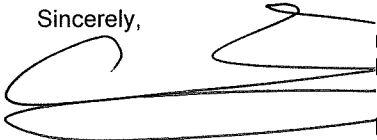
Vice-Presidents: The Presider includes setting annual goals in

Okanagan College has impleme Team. This system is based on

Relation of Goals to Compens year's performance measures a President's compensation level

Performance Pay: There were Compensation Philosophy in 20

Sincerely,



Christopher Derickson
Chair, Board of Governors

Attached: 2018-19 Compensation T

