

Summary Compensation Table at FISCAL, 2013

| Name and Position (a) | Salary (b) | Bonus and / or Incentive Plan Compensation (c) | Benefits (d) | Perquisites (e) | All Other Compensation (expanded below) | Previous Two Years Totals | |
|--|---------------|---|-----------------|--------------------|--|---------------------------|----------------------------|
| | | | | | | 2012/13 Total | 2011 / 12 2010 / 11 |
| James Hamilton, President | \$ 175,501 | \$ - | \$ 16,806 | \$ 16,757 | \$ 10,313 | \$ 219,376 | \$ 220,220 \$ 211,879 |
| Robert Ehr, Vice President - Finance & Admin | \$ 143,600 | \$ - | \$ 3,408 | \$ 2,639 | \$ 6,063 | \$ 170,007 | \$ 175,501 \$ 172,858 |
| Steve Koehle, Vice President, Students | \$ 35,900 | \$ - | \$ 3,408 | \$ 2,639 | \$ - | \$ 41,947 | \$ 170,374 \$ 172,858 |
| Charlotte Kushner, Vice President, Students | \$ 133,075 | \$ - | \$ 12,632 | \$ 9,202 | \$ 6,063 | \$ 160,971 | \$ - \$ - |

ATTENTION - Crowin Agency Policy changes are being implemented. They may not be reflected in the 2012/13 executive compensation disclosure.

Summary Other Compensation Table at FISCAL, 2013

| Name and Position(a) | All Other Compensation | Severance (f) | Vacation payout (g) | Leave payout (h) | Vehicle / Transportation Allowance (i) | Perquisites / other (j) | Other (k) |
|---|------------------------|---------------|---------------------|------------------|--|-------------------------|-----------|
| James Hamilton, President | \$ 10,313 | \$ - | \$ - | \$ - | \$ 7,000 | \$ - | \$ 3,313 |
| Andrew Hay, Vice President, Education | \$ 6,063 | \$ - | \$ - | \$ - | \$ 6,000 | \$ - | \$ 63 |
| Robert Eby, Vice President, Finance & Admin | \$ 6,063 | \$ - | \$ - | \$ - | \$ 6,000 | \$ - | \$ 63 |
| Steve Koehle, Vice President, Students | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Charlotte Kushner, Vice President, Students | \$ 6,052 | \$ - | \$ - | \$ - | \$ 6,000 | \$ - | \$ 63 |

ATTENTION: Crown Agency Policy changes are being implemented.