



The Update

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Delivery of the Update

The *Update* is now distributed electronically as a PDF file by e for 5:00-9:00 pm, Friday, February 17 (*Infusions*, Dinner & drinks at 5 pm, meeting at 6:30 pm).

OCFA Executive meetings are generally held once every two weeks. Meetings scheduled for the remainder of this semester include: 2:30-4:30 p.m., Friday, February 17; 2:30-4:30 p.m., Friday, March

2; and 2:30-4:30 p.m., Friday, March 23. If you would like to bring forward a particular item for consideration please contact one of your OCFA Exec members (see page 2 for the list).

OCFA Council meetings are generally held once per month. Meetings scheduled for the remainder of this semester include: 4:30-6:30 p.m., Friday, February 10; 2:30-4:30 p.m., Friday, March 2; and 4:30-6:30 p.m., Friday March 30. If you would like to bring forward a particular item for consideration please contact one of your OCFA Council or Exec members (see page 2 for the list).

The Annual General Meeting (AGM) is scheduled for 5:00-9:00 p.m., Wednesday, May 9 (*Infusions*, Dinner & drinks at 5 p.m., meeting at 6:30 p.m.).

Letter(s) to the Editor

The *Update* welcomes letters to the editor. I encourage you to write either in response to what you read in the newsletter or about other Faculty Association matters. Letters to the *Update* do not represent the opinions of the editor nor the OCFA Executive or Council. Please send letters as e-mail to the *Update* editor Richard Christie at rchristie@okanagan.bc.ca. The preferred format is Word.

I wish to thank everyone for their submissions - Richard Christie, *Editor*.

President's Report

by Tim Walters

"On Solidarity"

Last week, I had the opportunity to travel to the Canadian Labour Congress Winter School to take a five day course with three other council members: Chief Steward Sharon Josephson, Negotiations Chair Nolan Fretz, and Kelowna Steward/Status of Women representative Norah Bowman Broz. The highlight of the week for me was getting to spend some time getting to know m

Celebrate International Women's Day, organized by OC's Women's Resource Centre,

1st Vice-President's Report

by Sharon Josephson

OCFA Update February 2012

Collective Agreement Review Committee (CARC) Report

Submitted by Sharon Josephson, Chief Steward
Contact: Kelowna E320; ext. 4294; cell 250-718-6387

Your campus stewards:

Penticton: Sharon Mansiere, Biology, ext. 3234
Kelowna: Norah Bowman-Broz, English & Women's Studies, ext. 4215
Vernon: Gill Green, Geography, ext. 4801
Salmon Arm: Rod Watkins, Philosophy, ext. 8215

Report on Union Training

On November 25, 2011, our staff representative from FPSE, Jeff McKeil, spent a day with us providing education on current issues in the post-secondary sector. While all sessions were well-attended, the sessions on Governance and Collegial Authority were the most popular, with close to 20 faculty in attendance at the latter.

Our plan is to take what we learned at these sessions and to develop workshops for this year's *Connections* event. Watch for news on this as things develop.

Thanks to all of you who made this day so interesting.

Duty to Accommodate

Do you have a documented medical condition that makes doing your job difficult? If yes, you may be eligible for an accommodation—an arrangement of some kind that alleviates some of the difficulty caused by your condition. Accommodations are quite common and vary depending on the condition. For example, if a faculty member has a knee condition that makes walking difficult, arrangements can be made to ensure his/her classes are assigned to rooms near his/her office. The employer has a legal obligation to accommodate so long as the accommodation does not cause them undue hardship. Please get in touch with Sharon if you'd like more information.

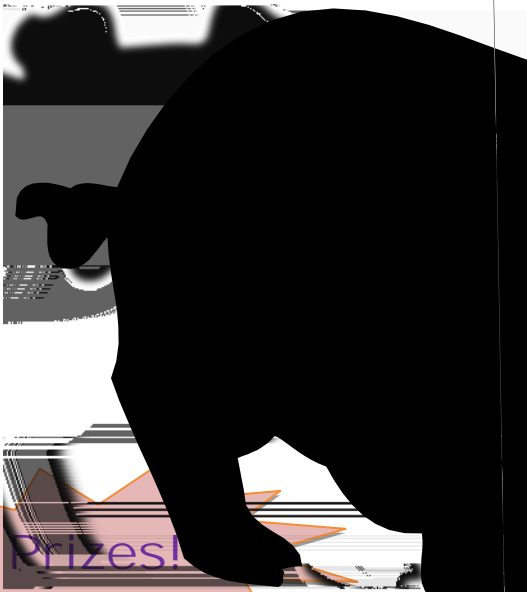
OCFA Negotiating Committee

by Nolan Fretz

Negotiations Committee Report -

A Message

by M



Don't miss the Annual Budget at the WGM Feb 17th

The World Community Film Festival

by Marlo Edwards

The World Community Film Festival

It's coming soon! Over 30 inspiring documentaries will be screened at OC and UBCO, March 8, 2011.

Please join us, and also advertise to your students, friends, and colleagues.

Admission is free.

And here's a sampling of what you might watch:

Rainforest(on logging and the Pacific Coast): <http://rainforestmovie.ca/w1/>

Louder than a Bomb (about a Chicago highschool poetry slam—amazing!):
<http://www.youtube.com/watch?v=81hXGdFF6TQ>

The Economics of Happiness(the title says it all):
<http://www.youtube.com/watch?v=VkdnFYDbiBE>

Play Again (video games vs nature): <http://www.youtube.com/watch?v=IZ3J0szCGqk>

Raw Opium (history & politics of the drug trade):
<http://www.youtube.com/watch?v=rjxZdVurJQ>

On March 10, in the KLO campus pit, the Festival will be joined by Seedy Saturday. You can get a hot lunch, shop for seeds and other garden-related goods, and catch a film or two.

On Saturday, parents with kids can rest and play in the Aboriginal Student Centre, and on Sunday, screen some short films from our special family-friendly line up.

There's more information about all our venues and the films on our website (the schedule is still being fine-tuned): <http://www.worldfilmfestkelowna.net/index.html>