



The Update

IN THIS ISSUE

1st Vice-President's Report

by Sharon Josephson

Collective Agreement Review Committee (CARC) Report

Submitted by Sharon Josephson, Chief Steward
Contact: Kelowna E320; ext. 4294; cell 250-718-6387

Your campus stewards:

Penticton: Sharon Mansiere, Biology, ext. 3234
Kelowna: Norah Bowman-Broz, English & Women's Studies, ext. 4215
Vernon: Gill Green, Geography, ext. 4801
Salmon Arm: Rod Watkins, Philosophy, ext. 8215

Accrual and Conversion Workshops: Open to All Faculty

The OCFA is holding workshops on the new accrual and conversion provisions negotiated in the last round of bargaining. The workshops will explain the new process for acquiring right of accrual and converting to a continuing position. The workshops will also outline the steps by which current term faculty will transition to the new process.

The workshops are open to all faculty but will likely be especially interesting to term faculty members and to those continuing faculty members who will be serving on selection committees later this spring.

Chairs who attended the joint workshops with management and the OCFA are welcome to attend these sessions to seek further clarification on the new provisions.

Thursday April 12 1:00-4:00 Room E202 Kelowna
Friday April 13 9:00-12:00 Room B223 Kelowna

Worried About Layoffs?

The recent news about the dire state of the College budget has many faculty members worried about layoffs. While it is always, unfortunately, the case that term members do not have any long-term job security, continuing members should feel reassured by the layoff protection in our Collective Agreement. If you are a continuing faculty member, know that we have the strongest layoff protection in the sector and we don't intend to give it up any time

- the team may provide the student or employee causing concern with resources such as counselling services or tutoring support as/if needed
- security escorts may be arranged for the faculty member reporting the concern as/if necessary

We would encourage faculty to advise the OCFA of the situation so that we may monitor it and ensure that your needs are taken care of. The review team will not otherwise bring it to our attention.

An appeals process is built in to the system so that new information can be brought to light at any time by those individuals involved in a case.

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2nd Vice-President's Report

by Nolan Fretz

Submitted by Nolan Fretz, 2nd Vice President, Negotiations Committee Chair
Contact: Kelowna C330; ext. 4497; cell 250

- Funding will only be approved for expenditures which occur in the fiscal year following the start of the employee's contract. The employee does not need to be on active contract at the time of the approved PD activity, but they do need to make their application while on contract. For example, an employee who acquires right of accrual



#2

April 2019



THE STATE OF THE ECONOMY

The state of the economy is a complex and multifaceted issue that has been the subject of much debate and discussion in recent years. The economy has been characterized by a period of relative stability and growth, but it has also been marked by a number of challenges and uncertainties. The state of the economy is a reflection of the choices we make as a society, and it is our responsibility to ensure that we are making the right choices for the future.

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International Women's Day 2012

by Norah Bowman-Broz

The Okanagan College Women's Resource Centre organized a successful International Women's Day (IWD) Event. We celebrated IWD on March 9th at the Laurel Packinghouse with more than 150 people in attendance. A panel of BC women from First Nations, union, and municipal and provincial political leadership spoke on the topic of "Women In/And Politics." Some of the students who came spoke with the panelists about leadership and union activism in their communities. People of all ages and genders shared in the celebration.

The Gert Beadle Award was presented to Sharon Shepherd, Kelowna's former mayor. Alya Ramadan from the CBC moderated the event. Local and student musicians performed during the day's event. It was festive, powerful, and inclusive. We look forward to another great