

\$VVRFLDWH7'HDVQVOHYULFKW / 6NXOPRVNRQ 66BQMSRV % OF RLOVHL	YUDA\ - 5
&RQWLQXLQJ'66LXGHWURQH	
\$GPLQLVWUDWLYH \$VVLVWVW BQVSEHOG DU GRVW HBU+SLQJH OFFDLQQ	. +RMQR
-HQQLQJV / .RKRXW 0DHF1DOO0FHHS / 30BFRQGRQ 6PH\HUV 7	7XFN 0
:DONHU	
ø	

/LEUD5J7\QHU	
6WXGHQW 6H&RIEFOH	
2& 6WXGHQWV36URHVLHGHWV 2& 6WXGHQW 8QLRQ DQG .DODPDOND 6WXG	
(GXFDWLRQ &RXUFLVW ' 0DUTXHV	

7UDGHV DQG \$SSUHQWLFHVKLS 3URJUDPV

3URJUDP UHYLVLRQ  
7UDGHV 7HFKQRORJ\ 7HDFKHU (GXFDWLRQ 'LSORPD  
x \$GGLWLRQ 'HOHWLRQ RI FRXUVHV  
5DWLRQDOH  
7KH &RPPXQLFSDWLWRQGH ZLOO EH SURFBRUQH DWRLRLXWD7070HGWDXGHQWV  
2ULJLQDOO\ &016 'LJLWDO 0HGLD URDWDLRF,OKKHG QRZVKKHH7GHSVH  
&016 'LJLWDO 0HGVDGRUD7URDGV ZLRFPHS LDRYGLFRQRVMQW VSHFLILFDO  
WKH QHHGV RI 7UDGHV 7HFKQRORJ\ 7HDFKHU &0GFDWLRQRGLSDRPLQW  
DFFRXQW WKH K\EUHLGRRGHWRKLVGHFRXV7(H'IZSQRPLQ WKH

7KLV FRXUVH FKDQJH SWBG ENHQURFHBQLDGHU&RLOVH2NDQSDUWQHULQW  
'LSORPD SURJUDP  
&RXUVH EHLQ&016GGHG'LJLWDO 0HGLD IRU 7UDGHV (GXFDWRUV  
&RXUVH EHLQJ&016HWHGJLWDO 0HGLD  
3URJUDP RXWOLQH  
&XUUHQW  
<HDU 7HUP RQO\ WR QRERKDTXJHQW VPHVWHUV \HDUV  
2NDQDJDQ &ROOHJV 7UDGHV 7HFKQRORJR 7HDFKHU (GXFDWLRQ  
<HDU

7HUP ,	
(1*/ OHYHO 8QLQHUVH VLVWULQVL	
&016 'LJLWDO 0HGLD	
777( 'UDIWLQJ DQG 'HVLJQ UH	
777( /HDUQLGFRV 6XHZ	
%URFN &RXUVHV	



7KH FKDSWHUV RQ UHWLUPHQW SODQQLRQ SURIHYSIDQBG DQG WVKLF  
UHVSQRVLELQW DQVIRUVLQDQYHSDHQFR %8\$D[DWLRQ DQG ,QYHVWPHQW  
WR WKLW FRXUVH Q7RKHUFRXUVHURRFBKDSWFKDQRJVLVN PDQDJHPHQW  
KDYH EHQ PRYHG WRX %8\$FH D,QG (VWDWH 3ODQQLQJ  
,PSOHPHQWDVHFSQSDVHU  
&RVWQD

%8\$' ± ± :HDOWK 0DQDJHPHQW DQG (VWDWH 3ODQQLQJ  
&RXUVH UHYLVLRQ

x &RQWHQW

x 'HVFULSWLRQ

x 7LWOH ± QHZ ,FRXUVHQFHLVQIG (VWDWH 3ODQQLQJ

5DWLRQDOH

7KH 6FKRRO RI %XRLQHVHW RIKDUW FUHSDQXVWXGHQWLIIBDWLRQ ZLWK  
)LQDQFLDO 3ODQHLUQBYBLRQHVKHQBYBKQGMVKLHG ZLWKLQ WKH EDQN  
LQYHVWPHQW GHDOHU DQG LQVXUDQFH LQGXVWU\

:H XVH FRXUVH PDWHULDO KHREOSDQFLRGLDYLRLQURV \$DQGDG IRU GHOL  
FRXUVHV SUHSDULQJ VWXGHQWV IRUKDQXSGDWHFWUMKHDVFXWLVHQOL\$BVF

7KH FKDQJHV FRQVLVWHVWXSFDWXHVLQJGKRUFKKDDYHHVEWR WKH FRQWHQ  
UHDOLJQPHQW RI WKHURRQDHFHVKQVKKDRBHHGOWFW WKH UHDOLJQPHQW F  
&DOHQGDU GHVFULSWLRQ

&XUHQW

7KLV FRXUVH H[DPLQHV PDUNHW LQGIDJWRHQWLQDQGHCDWMLRQHWSDQDQDQ  
SURJUHVVHV WR DQIXLQGHUWVPHQGLSURGXSVDDQQLYHVWBMK DQG GHEW  
PDQDJHPHQW DQG HVWDWH SODQQLQJ DUH DOVR H[SORUH

3URSRVHG

/HQUHUV H[DPLQHDWKIGWRVXHLVNIPOQDWHBDDQDQGHARSDFV LQFOXGH  
PDQDJHPHQW DQGHQHYGUDKGDOWHLSWMDQVJHBEHQW SURFHVV SURGXFW  
DQG SUDFWLFHV LQXUHQDQHD&R RSRQSDVQQRQJHVLQDQGH ZLOOV DQG S  
SRZHUV RI DWRUQDQIGWLQWWDUPHQWDMHXVWH]HDQGHVW  
&RQWHQW FKDQJH

7KLV FRXUVH H[DPLQHV WKH ILQDQFLDOHSODQDQWQRGSURFHVGYDQFRHSDV  
 WR WKH SUDFWLFDQRUQLQDQDFILHVOISODHOSBQGLHWDQFLDQVRODQQHUV DUH  
 H[SORUHG 'LIIHUHQVVRVUPWURIFXUWHV LQFHXGDQWUHGXLQ UHODWLRQ  
 SODQQLQJ  
 3URSRVHG  
 /H DUQHUV H[DPLQH DQGL QJQSDFEHDVSIQDFRPHRWDDQGHJGYDQFHG DUHDV  
 WKH SUDFWLFDRI ILQDQFLDOLSOYHQVDPHQW[SORHGWIRUPVRI EXVLQHV  
 VWUXFWXUHV LQFOXGLQJ WUXVWVFLDQHSQDQDQGLQ UHODWLRQ WR I  
 &RQWHQW FKDQJH  
 &KDSWHUV RQ ZHDWK PDQDJPHQW LQWKLVWRPHXUWH KFRYHGHUHQFDQDQ  
 ,QVXUDQFH DQG (VWDWVIRU3ODQQLQJURPULQWKHDFRQVZHDFWK PDQDJPH  
 FKDSWHUV WKH FKDSWHUVROGSUHVSRVLEILQLQDQDFILHVDKSDYDEHHQ PRYH  
 WR %8\$' 5HWLUHPPHQW ,QFRPH 3ODQQLQJ  
 ,PSOHPPHQWDVHRSQBDEHU  
 &RVWQD

3URJUDP UHYLVLRQ  
 %XVLQHVV 6WXGLHV &HUWLILFDWH  
 x 3URJUDP RXWOLQH  
 x 5HYLVLRQ RI FRXUVHV  
 5DWLRQDOH  
 &RXUVHV EHLQJ UHYLVHG HDWL \$HRQ&RURSRVDOV %8\$&RXUVH QDPHV WR  
 FKDQJHG LQ WKH %XUWLVVFDWXGLHJLQDQRUDDP6HUylfH

3URJUDP RXWOLQH  
 %XVLQHVV 6WXGLHV &HUWLILFDWH )LQDQFLDO 6HUylfH

3URJUDP 2XWOLQH (;,67,1*	3URJUDP 2XWOLQH 5(9,6('
6L[ FRXUVHV VHOHFWHG IURP	6L[ FRXUVHV VHOHFWHG
%8\$' &DQDGLDQ ,QFRPH 7D[ ,	%8\$' &DQDGLDQ ,QFRPH 7D[ ,
%8\$' )LQDQFLDO 3ODQQLQJ	XQGDPHQWDOVQQLQJ%8\$GDPHLDQDQVLD
%8\$' 5LVN DQG 5HWLUHPPHQW	%8\$QQLQHJWLHUPHQW ,QFRPH 3ODQQLQJ
&RPSUHKHQVLYH 3UDFWLFDV	
%8\$' :HDWK 0DQDJPHQW DQDQVWDWV	%8\$VWDWVQVXUDQFH DQG (VWDWV 3ODQQLQJ
3ODQQLQJ	
%8\$' \$FRXQWLQJ &RPSUHKHQVLYH	%8\$' \$FRXQWLQJ &RPSUHKHQVLYH
%8\$' &DQDGLDQ 6HFXULWLHV	%8\$' &DQDGLDQ 6HFXULWLHV
%8\$' 3HUVRQDO DQDQFLDO	%8\$' 3HUVRQDO DQDQFLDO

,PSOHPPHQWDVHRSQBDEHU  
 &RVWQD

3URJUDP UHYLVLRQ  
 %XVLQHVV \$GPLQLVWUDWLRQDQDFILHVOISODHOSHUylfHV 2SWLRQ  
 x 3URJUDP RXWOLQH  
 x 5HYLVLRQ RI FRXUVHV  
 5DWLRQDOH  
 &RXUVHV EHLQJ UHYLVHG HDWL \$HRQ&RURSRVDOV %8\$' &RXUVH QDPHV WR  
 EH FKDQJHG LQ WKH %XUWLVVFDWXGLHJLQDQRUDDP6HUylfH  
 3URJUDP RXWOLQH  
 %XVLQHVV \$GPLQLVWUDWLRQDQDFILHVOISODHOSHUylfHV 2SWLRQ

(GXFDWLRQ &RXQFLO ,WHPV \$SSURYHG

3URJUDP UHYLVLRQ  
%DFKHORU RI %XVLODQWL\$GFLQLQDQFH 6SHFLDOW\

x 3URJUDP RXWOLQH  
x 5HYLVLRQ RI FRXUVHV

5DWLRQDOH  
&RXUVHV KDYH EHHQ &RQDFHGHWLSHRQ USHRSDVDVLO&RXQDQFH 6SHFL  
\$UHD RI WKH %%\$ QHHWURHEFRKDQHG%8\$'  
%DFKHORU RI 3URJUDP RXWOLQH

%DFKHORU RI %XVLODQWL\$GFLQLQDQFH 6SHFLDOW\

3URJUDP 2XWOLQH (;,67,1*	3URJUDP 2XWOLQH 5(9,6('
6WXGHQWV PXVW FRPSOHWH D P	6WXGHQWV PXVW FRPSOHWH D P
KRXUV DV SUHVFULEHG EHZ	KRXUV DV SUHVFULEHG EHZ

%8\$' &RQWHP SRUDU\ 3UDFWL	F%8\$'LQ )7DQ DQW EIRDQ	DODQG ,QYHVWPH	HQW 3
3ODQQQLQJ			
%8\$' &DQDGLDQ )LQWQVFLDQV,	QVW %8\$' &DQDGLDQ	WILQD	WLRQV
%8\$' 6HOHFWHG 7RSLFV )LQDQFH	%8\$' DQFH6HOHFW	HG 7R	
%8\$' 6HOHFWHG 7RSLFV )LQDQFH	%8\$' DQFH6HOHFW	HG 7R	
%8\$' &DQDGLDQ ,QFRPH 7D[ ,	%8\$' &DQDGLDQ ,QFRPH 7D[ ,		
%8\$' ,QYHVWPHQW 0DQDJPH	QW %8\$' ,QYHVWPH	HQW 0	
%8\$' \$SSOLHG &RUSRUDWH )LQDQFH	\$SSOLHG &RUSRUDWH )LQDQFH		

,PSOHPHQWD V6HRSQ B D EHU  
&RVWQD

\$UWV DQG )RXQGDWLRQDO 3URJUDPV

)1,/ ± ± ,QGLJHQRXV 5HJLRQDO /DQJXDJHV ,  
**Short title – Indigenous Languages I**

1HZ FRXUVH  
5DWLRQDOH  
5HTXLUHGH FRXUVH HQ \$SSOLHG 'BRFLDOQ'GH YSHO RSDPH QWSDVR HOHFWLYH  
VWXGHQWV LQ \$UWV 3URJUDP  
&DOHQGDU GHVFULSWLRQ  
7KLV FRXUVH SURYKLG R' SRVUXGHQ LWW W R VDUHDFWQXWK HRE DVO DQJXDJH LQG  
UHJLRQ 2NDQDJDQ 6LKPXVZNDSP HHCW XRGUHQWV ZLROZD LG RDJ ZRUNLQJ XVH RI  
ODQJXDJH LQ HYHU RQDA DQ GH FRLQXHUW DWLRQ  
,PSOHPHQWD V6HRSQ B D EHU  
&RVWV 6WDIILQJ

)1,/ ± ± ,QGLJHQRXV 5HJLRQDO /DQJXDJHV ,,  
**Short title – Indigenous Languages II**

1HZ FRXUVH  
5DWLRQDOH  
5HTXLUHGH FRXUVH HQ \$SSOLHG 'BRFLDOQ'GH YSHO RSDPH QWSDVR HOHFWLYH  
VWXGHQWV LQ \$UWV 3URJUDP  
&DOHQGDU GHVFULSWLRQ  
7KLV FRXUVH EXLOGMYRHO RSKHG VINL Q'DV OH DQJX BRQMHFRPISQFH V WUXFWX  
XVLQJ QRXQV QV URQG YHSLDEWLV G VHKVHQ W DQGHIX V6XUX GHQWV HQJDJH LQ  
FRPSOH[ FRQYHUVDWLRQ LQFOXGLQJ TXHRQWLB RQM HFOVGL YHHW SB QG HDVGHYHU  
3UHUHTXUWV /WHV  
,PSOHPHQWD V6HRSQ B D EHU  
&RVWV 6WDIILQJ

, '67 ± 3V\FKRVRFLDO &XOWXUDOL&KVDSDQHQJHV \$FURVV WKH  
**Short title – Psychosocial Challenges**

1HZ &RXUVH  
5DWLRQDOH  
(OHFWLYH FRXUVH HQ \$SSOLHG 'BRFLDOQ'GH YSHO RSDPH QWSDVR HOHFWLYH  
LQ \$UWV 3URJUDP  
&DOHQGDU GHVFULSWLRQ  
7KLV FRXUVH H[DPLQGHV DQ V\FKRQDOL FLVQH DFRUW W W W W OUIHVSDQ DV WK  
HQFRXQWHUV SHRSO B XULG L QWVHL FRXUVH HQ R I GDNHCO R S Q LQWHUGLVFLS

DSSURDFK FRPPRQ SV\FKRORJLFDO DQGRSM\EKRVSRFLDLDOLIFVH\QMLIHDFGQJ  
VHUYLEFH ZLOO EH WKBG WDLVVRIGXZLGVHUV WIDVLRORJVERW&VWFKRVRFLDO FRQ  
WKHLU SHUWRQLDHOVDQGRFRQWIFLDOQIDHFWVWVWHRDQ&KQWDLWIXDPLDQ WFKRR  
FRPPXQLW\ JRYZUHQPIHROWHWHQW PHGLDW BHHUDWVHFWWVGRQRUGHQWLW\  
EHKDYLRXU  
3UHUHTXLV<sup>9</sup>LW<sup>9</sup>W<sup>9</sup>VWDQGLQJ  
,PSOHPHQWDV6IHSQV B D VHU  
&RVWV 6WDIILQJ

, '67 ± 3URIHVVLQRQDO &RGHV RI (WKLFV  
1HZ &RXUVH  
5DWLRQDOH  
(OHFWLYH FRXUVHHLQ \$SUSJULDFG 6HRJLD OQ'GHSIHVRISDPIHQW\$DVR HOHFWLYH  
LQ \$UWV 3URJUDP  
&DOHQGDU GHVFULSWLRQ  
7KLV FRXUVH UHYLHLEDFRSGHDFRILFHWKIFLSRVRVHVQLXPEVHUSRWRKDW KDYH D  
UROH LQ VRFLDO VHUYLEFHV PHGLFLQPHDQGDQDQW B B M B D F L K O O D Z W B I  
DQG HGXFDWLRQ 5HOWYDFGWH D RG HFVWKO DEDHSWHDYFVHLZHHG DQG VHW LQ W  
ERWK SURPLQHQW HWKLFDO WKHRULSVDDFQGLFKD G W K G J H Q W R I Z L O R H M S I O  
GLOHPPDV WKDW FRQIURQW SURIHVVLRQD D E L V O D W V W K H \ D S H J Z R L O P W K H I U Q  
HWKLFDO GHFLVLRQ P B N H Q W R Z K Q G H U W W H D Q G O D W L R Q D R Q G S U R I H V V L R Q D O  
VWDQGDUGV

3UHUHTXLV<sup>9</sup>LW<sup>9</sup>W<sup>9</sup>VWDQGLQJ  
,PSOHPHQWDV6IHSQV B D VHU  
&RVWV 6WDIILQJ

3+ , / ± ± 3URIHVVLQRQDO (WKLFV  
1HZ FRXUVH  
5DWLRQDOH  
(OHFWLYH FRXUVHHLQ \$SUSJULDFG 6HRJLD OQ'GHSIHVRISDPIHQW\$DVR HOHFWLYH  
LQ \$UWV 3URJUDP  
&DOHQGDU GHVFULSWLRQ  
7KLV FRXUVH ZLOO SDRMGGDISUWRKDFRIUWVR IHRVQLDFDOPSDURG D F DVH EDVHG  
GHDOLQJ ZLWK HWKLEBONLSODIHM LOKRYFRXWKR VZL O O D W R H W K F H Q W W D O O L  
DQ\ SURIHVVLRQDOFWQWHSJULWVRQV D V N L R V L F E H Q F R I P S H Q F H D Q G Q R Q P D  
DQG UHVSQRVLELQW\  
3UHUHTXLV<sup>9</sup>LW<sup>9</sup>W<sup>9</sup>VWDQGLQJ  
,PSOHPHQWDV6IHSQV B D VHU  
&RVWV 6WDIILQJ

36<& ± ± (YLGHQFH %DVHG 3UDFWLFH 7KHRULHV  
**Short title: Evidence-Based Practice**  
1HZ FRXUVH  
5DWLRQDOH  
5HTXLHG FRXUVH HQ \$SRQUDG 'BRFLDOQ'GHSIHVRISDPIHQW\$DVR HOHFWLYH  
VWXGHQWV LQ \$UWV 3URJUDP  
&DOHQGDU GHVFULSWLRQ  
7KLV FRXUVH SURYLGHVPSLBNSTPQDWHG FHYEDVHG SUDFWLFH RI SV\FKR  
WUHDWPHQWV )RFXVLQJ RQ GLVRUDFHU Z W H Q D G H D O H Q R Z W W G L W R I O L D O R V  
FRXUVH ZLOO UHYLHLEDFRSGHDFRILFHWKIFLSRVRVHVQLXPEVHUSRWRKDW KDYH D



WKDW UHODWH WRQGGMRFLDO IDEEHL QQLQVSDQRZLKHOFIRYDPLQH ZKDW  
UHVHDFK VHRZUGLWRK DVQWVUPYHQWLRQHDHQGHRWVYHQHVV LQIRUPLQJ

,PSOHPHQWDWLSQSDVHU  
&RVWV 6WDIILQJ

(GXFDWLRQ &RXQFLO ,WHPV \$SSURYHG





FUHGLWV RI (QJOLWLRQV&RBRQ1FD LW\8QLWHLQV (1\*/ &ULWLFDO  
DQG 5HDGLQJ 1DUUDW3LYRIH&016RQDO :ULWLQURIH&016RQDO :ULWLQJ ,,  
FUHGLWV RI 3KLORVRSWURGXFWLRQ\WRLFDL7DQQ&QWURGXFWLRQ V  
/RJLF DQG &ULWLFDO 7KLQNLQJ ,,  
FUHGLWV RI 3V\FKRORQWURGXFWLRQ WR3V\FKRORJYVHV 36<&  
,QWURGXFWLRQ WR 3V\FKRORJ\ 3HUVRQDO )XQFWLRQLQJ  
FUHGLWV RI 6FLHQFPI%QIRORUYH&RPS(XVWUK 6F(LHQLFURQPHQWDO 6FLHQF  
0DWKHPDWLFV

<(\$5 7:2 &2856( 5(480,5176 FUHGLWV  
FUHGLWV RI \$QWKURSRIDWLY\$17HRS\$17%& &RDDWLYH 3HRSOH %& ,Q  
FUHGLWV RI ,QGLJHQRXV 2NDQDQHQGLJ3HRSO HV +LVWRU\ ,1'\*  
2NDQDJDQ &RQFHSWV DQG )UDPHZRUNV  
FUHGLWV RI 3V\FKRORJYVHV36<&WDWLVLVLFV DQG 'DWD \$QDO  
FUHGLWV RI 6RFLDO\$:RQW 6RQ:XFWRQW 6RFLDO 6RQ: % ,QWURG  
WR 6RFLDO :HOIDUH LQ &DQDGD  
FUHGLWV RI \*HQDQG :RPHXGLHV \*6:6









62&: 6RFLDO 3ROLFLHV 3UR	62&FWLRQDQG:HOODHPHQW DQG 7U
RI WKH &KLOG DQG )DPLO\	3UDFWLFXP
36<& (YLGHQFH %FDVHFKHWD\$WLV	36<O 3V\$EORPJ\
	36<& 7KHUR\ RI 3HUVRQDOLW\



L V SDFHV LQ WKDIP0Z6 003ER DUORFDWGHGWEH0%JL2EVR 2 & VWX  
ZKR DUH PHPEHUV RI DQ DERULJLQDO





7R 8%&2

'HDQ )DFXOW\ RI +HDOWK DQG 6RFLDO 'HYHORSPPHQW  
8QLYHUVLW\ :D\  
.HORZQD %ULWLVK &ROXPELD 9 9 9  
)D[

RU WR VXFK RWKHU DGGUHLWJ DQDWH&EN ZULWWHQ QRWLF

7R 2&

'HDQ \$UWV DQG )RXQGDWLRQDO 3URJUDPV  
. / 2 5RDG  
.HORZQD %ULWLVK &ROXPELD 9 < ;  
)D[

RU WR VXFK RWKHU DGGUHLWJ DQDWH&EN ZULWWHQ QRWLFH

\*HQHUDO

D )HHV DQG &RMWQ VWLWXWLRQV HDZUGG EHKDWR W[EKIDZHHQ IPRQH\  
,QVWLWXWLRQV XQGDU WKLW \$JUHHPPHQW

E (QWLUH DJUHFKLQSW UHHPHQW UMHPKHQW CEWLUZH DQDWH&EN, QRWLWXW  
DPHQGPHQW RI WKLW \$JUHHPPHQW VH

M 7LPH7LPH LV RI WKH HVVHQFH RI WKLW \$JUHHPHQW

N 6XUYLYLW SURYLVLRQV RRGHFGHQRQVLDOLV&@ DQGUDSDPUNHWLQJ  
ODWHULDOV@ VKWDDPVLQDYLFRQWKHWKLV \$JUHHPHQW

O &RXQWHUSKULW\$JUHHPHQW PDQ EHSJ[WHFWWHFRXQRVHZKSLFKWZKHQDFR  
H[HFXWHG DQG GHGHLFPHGQVZLDRQEVWLEXXWDDQ RIUZKLEDOVRJHWKHU  
FRQVWLWXWH RQH DQG WKH VDPH GRFXPHQW

,1 : ,71(66 :+(5(2)WKH ,QVWLWXWLRQV KDYH H[HFXWHG WKLW \$JUHHPHQW

2Q EHKDOI RI 2NDQDJDQ &ROOHJH

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-DPHV +DPLOWRQ 3UHVLGHQW

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>1DPH@ >7LWOH@

2Q EHKDOI RI 7KH 8QLYHUVLW\ RI %ULWLVK &ROXPELD 2NDQDJDQ

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'HERUDK %XV]DUG 'HSXW\ 9LFH &KDQFHWGRU DQG 3ULQFLSDO

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>1DPH@ >7LWOH@