Title:	Guide and Service Dog Policy
Policy Area:	Operations – Ancillary and Business Services
Policy Number:	E.3.5
See also: (related policies)	Accommodation of Employees Policy Discrimination, B Ilying and Harassment Policy

Effective Date of Policy:	September 5, 2018
Approval Date:	September 5, 2018

Applies to:

All employees and students within the Okanagan College community and all others who h IntwlnoN

- or refusal to provide such verification may result in the animal's owner, handler, trainer or quardian and the animal being asked to leave or removed from College property.
- 2.9. No Approved Animal is permitted to be left unattended at any time while on College property. Any unattended animal will be removed from the College premises.
- 2.10. All Approved Animals on College property must be properly restrained and under the care and control of their owner, handler, trainer or guardian at all times.
- 2.11. A person who brings an Approved Animal onto College property is required to clean up after the animal.
- 2.12. No animal aggression will be tolerated. If an animal poses a health or safety risk to any person on College property, the animal must be removed from College property immediately.
- 2.13. The College reserves the right to remove any animal in violation of this Policy including, but not limited to, animals, including Approved Animals, that are:
 - (a) aggressive or putting others at risk;
 - (b) damaging property;
 - (c) seeking attention or food;
 - (d) running freely, urinating or defecating in inappropriate areas;
 - (e) disrupting employees, students or guests of the College;
 - (f) barking or growling without reason.
- 2.14. Upon receiving a complaint regarding a specific animal, the Campus Administrator may rescind permission to bring the Approved Animal onto College property. Reasonable steps toward resolving any animal-related issue will be explored prior to 'banning' a specific animal. Comments and concerns may be directed, in writing, to the Regional Dean at each campus.